

State of Illinois  
Counties of St. Clair  
East Side Health District  
Monday, July 11, 2016

### **Proceedings of the Board of Health**

A regular meeting of the Board of the East Side Health District in the City of East St. Louis, County of St. Clair, State of Illinois, was held on Monday, July 11, 2016. The following members were present. Mark Kern-Present – Norman Miller - Present – Oliver Hamilton –Present– Vanessa Chapman –Absent Curtis McCall – Present. Quorum present. Meeting chaired by Chairman Kern.

#### **Also Present:**

Elizabeth Whiteside, Administrator; Phil Rice, Attorney

#### **1. Approval of Minutes from June 13, 2016**

Motion: Motion to approve and seconded Minutes from June 13, 2016. Upon Roll Call - Vanessa Chapman - Absent - Curtis McCall – Yes - Mark Kern – Yes - Norman Miller – Yes - Oliver Hamilton – Yes. The Motion carried.

#### **2. Administrator’s Report**

##### ❖ Grant update –

- FCM is suspended until signed grant received- two employees notified of layoff until grant contract received. I have been in contact with DHS regarding this. We have signed our portion and just waiting on them. Told not to start and work until signed contract in hand.
- No contract received for Tobacco, Prostate, BCCP

##### ❖ Employee Update

- When FCM contract received we will bring back Onita and Barbara. Audrey will transfer back from HE and possibly Nina if qualified per FCM guidelines will return to work as a Case Manager. This will leave a void in HE and we anticipate Amosnee to RTW as the HE. That leaves only Sharon Brown, Pam Roberts and Estella Middlebrook on the layoff list.
- Employee openings are Case Manager Social Worker, Nutritionist for WIC
- The 1 % raise goes into effect for all employees beginning July 1.
- Notice of dental insurance increase for August – still in negotiation with Delta Dental looks like it will be a \$5.00 increase but trying to get it below that point.
- The Managerial employees are asking for additional perks. They feel as if they are being solely treated as union employees which they are. I do not oppose what they are requesting:
  - Upon hire start with 7.5 hours of vacation monthly rather than .833 days per calendar month. This equates to 12 days’ vacation year one rather than 9.996
  - Accrue three personal days per calendar year instead of two
- I would like to propose to the Union the following wage scale for nurses LPN \$16.50 = \$32,175; ADN \$21.00 = \$40,950; BSN \$22.50 = \$43,875; MSN \$24.00 = \$46,800. If approved by the board, I can present to the Union for ratification and need justification letter.

Motion: Motion to approve and seconded. Upon Roll Call - Vanessa Chapman - Absent - Curtis McCall – Yes - Mark Kern – Yes - Norman Miller – Yes - Oliver Hamilton – Yes. The Motion carried.

**3. Finance Committee Report**

Disbursements for April 2016

Motion: Motion to approve and seconded. Upon Roll Call - Vanessa Chapman - Absent - Curtis McCall – Yes - Mark Kern – Yes - Norman Miller – Yes - Oliver Hamilton – Yes. The Motion carried.

**4. Attorneys Report – No report given**

**5. Board Comments – none**

**6. Motion to adjourn until Monday, August 8, 2016**

Motion: Motion to approve and seconded Upon Roll Call - Vanessa Chapman - Absent - Curtis McCall – Yes - Mark Kern – Yes - Norman Miller – Yes - Oliver Hamilton – Yes. The Motion carried.