

Employee Health Responsibilities

As the Permit Holder, Person in Charge (PIC), Food Employee or Conditional Employee you have an important role in providing safe food to the general public. All employees will report to the PIC any information about their health that can be related to **diseases that could be transmitted through FOOD**. The employee should provide information about the onset, the symptoms or the date of diagnosis without symptoms to reduce the risk of foodborne disease transmission.

The employee shall report if they have any of the following symptoms:

- a.) Vomiting
- b.) Diarrhea
- c.) Jaundice – yellow skin or yellow eye color
- d.) Sore throat with fever
- e.) A lesion containing pus, a boil or infected wound that is open or draining that is **on the hands or wrists, or face**, unless you have an impermeable cover over the lesion. A glove must be worn over the impermeable cover on the hands.

The employee shall report any illness, that is diagnosed by a Health Practitioner that relates to:

- a.) Norovirus
- b.) Hepatitis A virus
- c.) Shigella spp.
- d.) Shiga Toxin producing Escherichia Coli
- e.) Typhoid fever (caused by Salmonella Typhi)
- f.) Salmonella (nontyphoidal)

The employee has been **exposed to, or is the suspected source of a confirmed disease outbreak, has consumed or prepared food implicated in the outbreak:**

- a.) Norovirus within the past 48 hours of the last exposure
- b.) Shiga toxin producing Escherichia Coli or Shigella spp within the past 3 days of the last exposure.
- c.) Typhoid fever within the past 14 days of the last exposure
- d.) Hepatitis A virus within the past 30 days of the last exposure
- e.) Lives in the same household, works or attends a setting where there is a confirmed individual diagnosed with the previously mentioned pathogens.

The PIC must notify the Regulatory Authority when an employee is diagnosed with:

Jaundiced, Norovirus, Shiga toxin producing Escherichia Coli or Shigella spp., Typhoid fever, Salmonella, or Hepatitis A.

The Person in Charge shall exclude or restrict any employee who exhibits or reports a symptom or diagnosed illness, including a history of exposure. The food employee shall comply with the exclusion or restriction. **The Person in Charge shall adhere to section 2-201.13 when removing, adjusting or retaining the Exclusion or Restriction of a Food Employee.**

Employee Acknowledgement

I understand that if I fail to meet the terms of this agreement, action could be taken by the food establishment, or the East Side Health District that may affect my employment.

Employee Name (please print): _____

Employee Signature: _____ Date: _____

Signature of Person in Charge: _____ Date: _____

(Please see back for HEP A Notice)