

Employee Health Responsibilities -including Volunteers

As the Permit Holder, Person in Charge (PIC), Food Employee or Conditional Employee you have an important role in providing safe food to the general public.

All employees will report to the PIC any information about their health that can be related to **diseases that could be transmitted through FOOD**. The employee should provide information about the onset, the symptoms or the date of diagnosis without symptoms to reduce the risk of foodborne disease transmission.

The employee shall report if they have any of the following symptoms:

- a.) Vomiting
- b.) Diarrhea
- c.) Jaundice – yellow skin or yellow eye color
- d.) Sore throat with fever
- e.) A lesion containing pus, a boil or infected wound that is open or draining that is **on the hands or wrists, or face**, unless you have an impermeable cover over the lesion. A glove must be worn over the impermeable cover on the hands.

The employee shall report any illness, that is diagnosed by a Health Practitioner that relates to:

- a.) Norovirus
- b.) Hepatitis A virus
- c.) Shigella spp.
- d.) Shiga Toxin producing Escherichia Coli
- e.) Typhoid fever (caused by Salmonella Typhi)
- f.) Salmonella (nontyphoidal)

The employee has been **exposed to, or is the suspected source** of a confirmed disease outbreak, has consumed or prepared food implicated in the outbreak:

- a.) Norovirus within the past 48 hours of the last exposure
- b.) Shiga toxin producing Escherichia Coli or Shigella spp. within the past 3 days of the last exposure.
- c.) Typhoid fever within the past 14 days of the last exposure
- d.) Hepatitis A virus within the past 30 days of the last exposure
- e.) Lives in the sane household, works or attends a setting where there is a confirmed individual diagnosed with the previously mentioned pathogens.

The PIC must notify the Regulatory Authority when an employee is:

- a.) Jaundiced
- b.) Diagnosed with Norovirus, Shiga toxin producing Escherichia Coli or Shigella spp., Typhoid fever, Salmonella, or Hepatitis A.

The Person in Charge shall exclude or restrict any employee who exhibits or reports a symptom or diagnosed illness, including a history of exposure. The food employee shall comply with the exclusion or restriction.

The Person in Charge shall adhere to section 2-201.13 when removing, adjusting or retaining the Exclusion or Restriction of a Food Employee.

Employee Acknowledgement

I understand that if I fail to meet the terms of this agreement, action could be taken by the food establishment, or the **East Side Health District** that may affect my employment.

Employee Name (please print): _____

Employee Signature: _____ Date: _____

Signature of Person in Charge: _____ Date: _____

(Please see back for HEP A Notice)

Notice

HEPATITIS A VACCINATION

According to the East Side Health District Food Sanitation Ordinance Number 61-2001, Section 13, all food handlers must be vaccinated for Hepatitis A within two weeks of employment and proof of vaccination must be kept available for inspection.

This agreement declares you are aware of and understand the Hepatitis A vaccine requirement and are responsible for meeting the Hepatitis A vaccine requirement in regards to your food service establishment.

The following statement must be signed by the owner or person in charge of the food facility.

I have read and understand the Hepatitis A vaccine requirement set forth in the East Side Health District Food Sanitation Ordinance, Number 1-2001, Section 13

Employee Name

Establishment Owner/Person in Charge Signature

Date:

(Please see back for Employee Acknowledgement)